

2004 PROPOSED BUDGET
OCTOBER 25,2003

	2002 YEAR END	2002 BUDGET	YEAR TO DATE 5/20/2003	2003 BUDGET	2004 PROPOSED BUDGET	REQUESTS	CHANGES
INCOME:							
Assessments from Congregations	\$ 597,814.03	\$ 647,884.98	\$ 195,592.47	\$ 673,006.70	\$671,233.69		\$ (1,773.01)
Reduction in Assessments		\$ (10,000.00)		\$ (2,844.18)			\$ 2,844.18
Episcopate Fund	\$ 7,420.83	\$ 7,874.00	\$ 3,340.72	\$ 7,874.00	\$ 7,400.00		\$ (474.00)
Interest on Checking Account	\$ 386.29	\$ 900.00	\$ 122.81	\$ 300.00	\$ 300.00		\$ -
WCRS Endowment Fund	\$ 8,570.48	\$ 15,000.00	\$ 4,640.08	\$ 12,000.00	\$ 8,500.00		\$ (3,500.00)
Delphi Income	\$ 12,204.62	\$ 12,500.00	\$ 5,522.26	\$ 13,000.00	\$ 12,000.00		\$ (1,000.00)
Outreach Income	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00		\$ -
Youth Ministry				\$ 19,035.60	\$ 12,000.00		\$ (7,035.60)
Wawasee Center Income	\$ 28,591.18	\$ 18,000.00					
INCOME TOTAL:	\$ 656,987.43	\$ 694,158.98	\$ 211,218.34	\$ 724,372.12	\$ 713,433.69		\$ (10,938.43)
EXPENSE:							
THE CHURCH BEYOND THE DIOCESE:							
National Church Budget	\$ 109,361.12	\$ 109,361.12	\$ 43,682.59	\$ 112,846.78	\$92,718.10		\$ (20,128.68)
Provincial Synod(1%)	\$ 1,202.97	\$ 1,000.00	\$ 1,203.00	\$ 1,200.00	\$ 1,300.00		\$ 100.00
General Convention Reserve	\$ 6,000.00	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 8,000.00	\$ 8,000.00	\$ 2,000.00
Lambeth Conference	\$ 850.00	\$ 850.00	\$ -	\$ 850.00	\$ 850.00		\$ -
Election of the 8th Bishop					\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
EXPENSE TOTAL:	\$ 117,414.09	\$ 117,211.12	\$ 44,885.59	\$ 120,896.78	\$ 105,868.10		\$ (15,028.68)
COMMITMENT TO PERSONNEL:(2.3%)							
Bishop:							
Stipend & Housing	\$ 84,868.48	\$ 84,868.48	\$ 30,910.44	\$ 86,141.50	\$ 91,647.66	4%	\$ 5,506.16
Pension	\$ 16,444.96	\$ 16,444.96	\$ 8,345.82	\$ 16,691.63	\$ 17,758.56		\$ 1,066.93
Continuing Education & Wellness	\$ 721.50	\$ 1,000.00	\$ 49.95	\$ 1,000.00	\$ 1,000.00		\$ -
Health,Life and IRP Insurance	\$ 11,574.00	\$ 10,070.00	\$ 5,001.00	\$ 15,909.00	\$ 10,794.00		\$ (5,115.00)
FICA	\$ 6,492.43	\$ 6,492.43	\$ -	\$ 6,589.82	\$ 7,011.04		\$ 421.22
Total	\$ 120,101.37	\$ 118,875.87	\$ 44,307.21	\$ 126,331.95	\$ 128,211.26		\$ 1,879.31
Canon to the Ordinary:							
Stipend & Housing	\$ 55,596.63	\$55,596.63	\$ 23,691.51	\$ 58,687.79	\$ 60,037.60		\$ 1,349.81
Pension	\$ 10,784.60	\$ 10,772.95	\$ 5,685.96	\$ 11,371.93	\$ 11,633.48		\$ 261.55
Health,Life and IRP Insurance	\$ 9,954.00	\$ 9,251.00	\$ 4,935.00	\$ 13,758.00	\$ 10,794.00		\$ (2,964.00)
FICA	\$ 4,253.14	\$ 4,253.14	\$ -	\$ 4,489.61	\$ 4,592.87		\$ 103.26
Continuing Education & Wellness	\$ 1,104.54	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00		\$ -
Total	\$ 81,692.91	\$ 80,873.72	\$ 34,312.47	\$ 89,307.33	\$ 88,057.95		\$ (1,249.38)
Wawasee Director:							
Salary	\$ 2,270.63	\$ 2,130.04	\$ 976.96	\$ 2,161.99	\$ 2,211.71		\$ 49.72
FICA	\$ 173.70	\$ 162.94	\$ 74.73	\$ 165.39	\$ 169.19		\$ 3.80
Total	\$ 2,444.33	\$ 2,292.98	\$ 1,051.69	\$ 2,327.38	\$ 2,380.90		\$ 53.52
Youth Ministry:							
Diocesan Youth Director				\$ 19,035.60	\$ 19,035.60		\$ -
Camp Director Salary	\$ 5,000.00	\$ 5,000.00		\$ 5,000.00	\$ 5,000.00		\$ -
Auto							
FICA	\$ 382.50	\$ 382.50		\$ 382.50	\$ 382.50		\$ -
Total	\$ 5,382.50	\$ 5,382.50	\$ -	\$ 24,418.10	\$ 24,418.10		\$ -
Vocations Director:							
Stipend	\$ 9,000.00	\$ 9,000.00	\$ 3,687.66	\$ 9,135.00	\$ 9,345.10		\$ 210.10
FICA	\$ 688.50	\$ 688.50		\$ 698.82	\$ 714.90		\$ 16.08
Pension	\$ 1,743.93	\$ 1,743.93	\$ 885.04	\$ 1,770.08	\$ 1,810.80		\$ 40.72
Total	\$ 11,432.43	\$ 11,432.43	\$ 4,572.70	\$ 11,603.90	\$ 11,870.80		\$ 266.90
Diocesan Secretary:							
Salary	\$ 26,019.51	\$ 26,019.51	\$ 9,903.60	\$ 26,409.80	\$ 27,017.22		\$ 607.42
Pension	\$ 1,614.90	\$ 2,341.75	\$ 792.28	\$ 2,376.88	\$ 2,431.54		\$ 54.66
FICA	\$ 1,990.49	\$ 1,990.49	\$ 757.62	\$ 2,020.34	\$ 2,066.81		\$ 46.47
Total	\$ 29,624.90	\$ 30,351.75	\$ 11,453.50	\$ 30,807.02	\$ 31,515.57		\$ 708.55
Cathedral/Diocesan Receptionist:							
Salary	\$ 4,303.96	\$ 3,887.17	\$ 1,430.14	\$ 3,945.47	\$ 4,036.21		\$ 90.74
FICA	\$ 329.25	\$ 297.36	\$ 109.40	\$ 301.82	\$ 308.77		\$ 6.95
Total	\$ 4,633.21	\$ 4,184.53	\$ 1,539.54	\$ 4,247.29	\$ 4,344.98		\$ 97.69
Treasurer of the Diocese:							
Salary	\$ 19,936.90	\$ 19,936.90	\$ 7,588.44	\$ 20,235.95	\$ 20,701.37		\$ 465.42
FICA	\$ 1,525.17	\$ 1,525.17	\$ 580.51	\$ 1,548.05	\$ 1,583.65		\$ 35.60
Health & Pension Benefit	\$ 2,294.25	\$ 2,294.32	\$ 1,101.74	\$ 2,321.23	\$ 2,363.12		\$ 41.89
Total	\$ 23,756.32	\$ 23,756.39	\$ 9,270.69	\$ 24,105.23	\$ 24,648.14		\$ 542.91
PERSONNEL TOTAL:	\$ 279,067.97	\$ 277,150.17	\$ 106,507.80	\$ 313,148.20	\$ 315,447.70		\$ 2,299.50

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	2002 YEAR END	2002 BUDGET	YEAR TO DATE 5/20/2003	2003 BUDGET	2004 PROPOSED BUDGET	REQUESTS	CHANGES
COMMITMENT TO PROGRAM:							
Revitalization & Development Comm.	\$ 25,843.57	\$ 31,000.00	\$ 22,242.78	\$ 31,000.00	\$ 27,494.73	10%	\$ (3,505.27)
New Ministries, St. Peter's							
Consultants							
Chapel, Syracuse	\$ 37,354.97	\$ 37,354.97		\$ 39,533.65	\$ 39,143.36		\$ (390.29)
Christian Formation	\$ 2,980.00	\$ 3,000.00	\$ 175.00	\$ 3,000.00	\$ 3,000.00		
Commission on Christian Formation							
Task Force on Catechumenal Pr							
Catechesis Training							
Service/Outreach	\$ 2,000.00	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00		
Episcopal Community Service							
Presiding Bishop's Fund Expense							
Aids Ministry							
Recovery Ministries							
Ecumenical Relations	\$ 1,986.04	\$ 2,200.00	\$ 400.00	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	
Commission on Ministry	\$ 71.04	\$ 2,750.00	\$ 1,081.51	\$ 2,750.00	\$ 2,750.00	\$ 2,750.00	
Committee on Ethics							
Commission on Theology & Lit.							
Deacon Training							
Youth Ministry							
Summer Camp	\$ 15,298.86	\$ 13,000.00	\$ -	\$ 15,000.00	\$ 15,000.00		
Happening	\$ (20.00)	\$ 750.00	\$ 59.41	\$ 750.00	\$ 750.00		
New Beginnings	\$ (545.60)	\$ 750.00	\$ (70.00)	\$ 750.00	\$ 750.00		
Youth Program				\$ 6,000.00	\$ 6,900.00	\$ 7,400.00	\$ 900.00
Communications	\$ 2,266.20	\$ 12,600.00	\$ 1,128.10	\$ 12,600.00	\$ 6,600.00	\$ 6,600.00	\$ (6,000.00)
Stewardship	\$ 1,410.00	\$ 3,500.00	\$ -	\$ 3,500.00	\$ 4,750.00	\$ 4,750.00	\$ 1,250.00
Companion Diocese	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 7,000.00	\$ 7,500.00	\$ 2,000.00
Cursillo	\$ 1,200.00	\$ 1,200.00	\$ -	\$ 1,200.00	\$ 600.00	\$ 600.00	\$ (600.00)
Wawasee Center Maintenance	\$ 32,600.43	\$ 21,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00		
PROGRAM TOTAL	\$ 127,445.51	\$ 136,104.97	\$ 33,016.80	\$ 128,283.65	\$ 121,938.09		\$ (6,345.56)
COMMITMENT TO ADMINISTRATION:							
Lease Office Space	\$ 18,152.00	\$ 18,152.00	\$ 7,563.30	\$ 18,152.00	\$ 21,282.00	\$ 21,782.00	\$ 3,130.00
Maintenance	\$ 3,652.65	\$ 3,400.00	\$ 1,176.07	\$ 3,400.00	\$ 3,600.00	\$ 3,600.00	\$ 200.00
Telephone	\$ 5,696.60	\$ 6,500.00	\$ 2,451.36	\$ 6,000.00	\$ 6,000.00		\$ -
Postage	\$ 5,429.41	\$ 6,000.00	\$ 1,732.18	\$ 6,000.00	\$ 6,000.00		\$ -
Equipment	\$ 5,838.79	\$ 5,740.00	\$ 1,332.00	\$ 5,740.00	\$ 5,740.00		\$ -
Supplies	\$ 7,637.36	\$ 5,910.00	\$ 3,051.83	\$ 5,910.00	\$ 7,500.00	\$ 7,500.00	\$ 1,590.00
Auto & Expense Bishop	\$ 16,896.45	\$ 20,000.00	\$ 7,770.37	\$ 20,000.00	\$ 20,000.00		\$ -
Auto & Expense Canon	\$ 2,877.73	\$ 3,000.00	\$ 1,310.97	\$ 3,500.00	\$ 3,500.00		\$ -
Auto Vocations Director	\$ 455.69	\$ 1,800.00		\$ 1,800.00	\$ 1,800.00		\$ -
Hospitality	\$ 1,544.76	\$ 2,000.00	\$ 679.43	\$ 3,000.00	\$ 3,000.00		\$ -
Insurance	\$ 3,250.50	\$ 4,000.00	\$ 2,039.50	\$ 3,200.00	\$ 3,200.00		\$ -
Staff Travel	\$ 5,453.38	\$ 5,000.00	\$ 3,549.40	\$ 6,000.00	\$ 6,000.00		\$ -
Audit	\$ 3,700.00	\$ 3,800.00		\$ 4,000.00	\$ 4,200.00	\$ 4,200.00	\$ 200.00
Commitment to Diaconal Min.	\$ 698.30	\$ 900.00	\$ 782.46	\$ 900.00	\$ 900.00		\$ -
Clergy Retreat & Conferences	\$ 14,417.71	\$ 11,000.00	\$ -	\$ 14,000.00	\$ 15,000.00	\$ 15,000.00	\$ 1,000.00
Standing Committee	\$ 194.78	\$ 200.00	\$ 80.62	\$ 330.00	\$ 330.00		\$ -
Clergy Assistance	\$ 3,570.00	\$ 5,000.00	\$ 645.00	\$ 5,000.00	\$ 5,000.00		\$ -
Clergy Deployment	\$ -	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00		\$ -
Conferences	\$ 1,914.10	\$ 1,900.00	\$ 2,257.81	\$ 1,900.00	\$ 1,900.00		\$ -
Bishop's Sabbatical	\$ 1,000.00	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00		\$ -
Canon's Sabbatical	\$ 1,000.00	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00		\$ -
Insurance Ret. Clergy & widows	\$ 45,864.00	\$ 45,000.00	\$ 22,932.00	\$ 49,000.00	\$ 37,000.00	\$ 37,000.00	\$ (12,000.00)
Endowment Contributions	\$ -				\$ 5,624.53	\$ 10,000.00	
Contingencies & Emergencies	\$ 3,647.34	\$ 10,781.50	\$ 132.94	\$ 3,603.27	\$ 3,603.27		\$ -
Diocesan Convention							
Diocesan Convention	\$ 4,156.68	\$ 5,000.00		\$ 6,000.00	\$ 6,000.00		
Secretary to Convention	\$ 1,000.00		\$ 500.00				
Journals	\$ 1,618.25						
Historiographer							
ADMINISTRATION TOTAL:	\$ 159,666.48	\$ 168,083.50	\$ 59,987.24	\$ 170,435.27	\$ 170,179.80	\$ 99,082.00	\$ (255.47)
THE CHURCH BEYOND THE DIOCESE							
PERSONNEL	\$ 117,414.09	\$ 117,211.12	\$ 44,885.59	\$ 120,896.78	\$ 105,868.10		\$ (15,028.68)
PROGRAM	\$ 279,067.97	\$ 277,150.17	\$ 106,507.80	\$ 313,148.20	\$ 315,447.70		\$ 2,299.50
ADMINISTRATION	\$ 132,445.51	\$ 141,104.97	\$ 33,016.80	\$ 128,283.65	\$ 121,938.09		\$ (6,345.56)
	\$ 159,666.48	\$ 168,083.50	\$ 59,987.24	\$ 170,435.27	\$ 170,179.80		\$ (255.47)
EXPENSE TOTAL	\$ 688,594.05	\$ 703,549.76	\$ 244,397.43	\$ 732,763.90	\$ 713,433.69		\$ (19,330.21)
INCOME TOTAL	\$ 600,200.32	\$ 694,158.98	\$ 211,218.34	\$ 724,372.12	\$ 713,433.69		\$ (10,938.43)
					\$ -		