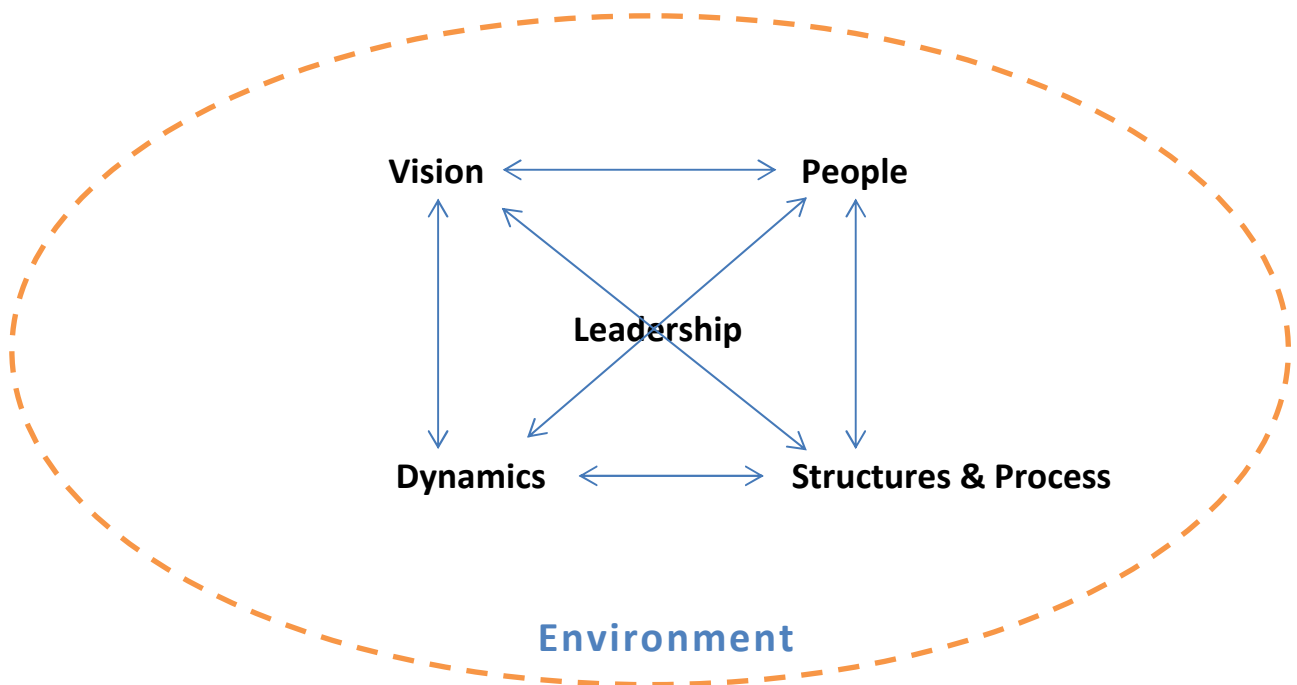




Diocese of Northern Indiana

Application for Aid Through Assessment Reduction

Based On The Six Primary Elements of a Church System



Please answer the following:

I. Vision

- a. Describe your congregation's vision.
- b. How widely communicated is your vision?
- c. How deeply does the congregation own this vision?

II. People (all ages)

- a. How are members being renewed in their Baptismal Covenant?
- b. How are members experiencing Apostolic Faith?
- c. Is there competency and commitment for your congregation's vision?

III. Dynamics

- a. How are relationships and trust developed and maintained?
- b. How are new members incorporated?
- c. How is conflict managed?

IV. Structures and Processes

- a. What are the processes for the flow of information, problem solving, planning, and recruitment of leaders?
- b. Are committees and other groups connected in an effective manner to ensure cooperation and consistency? Describe
- c. Are there resources to support, nourish, and advance the mission/vision of the congregation? Describe

V. Leadership

- a. Are leaders able to set direction and enable forward movement? (Give Examples)
- b. Is there an understanding of the role of oversight? (Give Examples)
- c. Can lay leaders stay in touch with parish life and manage strategically? (Give Examples)

VI. Environment

- a. Is there an awareness of the needs of the neighborhood and does the congregation respond to the neighborhood in a relevant manner?(Give Examples)
- b. Does the wider community know of the mission/vision of the congregation?(Give Examples)
- c. Describe the political, economic, and social trends of the community and the impact on your congregation.

FINANCIAL HISTORY FORM

Parish: _____

Amount of current year Assessment \$ _____

Amount of reduction requested \$ _____

Net Assessment \$ _____

	2010	2009	2008
--	-------------	-------------	-------------

Pledges

Pledging Units	_____	_____	_____
----------------	-------	-------	-------

Average Pledge	_____	_____	_____
----------------	-------	-------	-------

Assessments

Original Assessment	_____	_____	_____
---------------------	-------	-------	-------

Reduction Granted	_____	_____	_____
-------------------	-------	-------	-------

Net Assessment	_____	_____	_____
----------------	-------	-------	-------

Past Due Amount	_____	_____	_____
-----------------	-------	-------	-------

Loans from Diocesan Foundation

Balance	_____	_____	_____
---------	-------	-------	-------

Past Due Amount	_____	_____	_____
-----------------	-------	-------	-------

Other Loans and Mortgages

Balance	_____	_____	_____
---------	-------	-------	-------

Monthly Payment	_____	_____	_____
-----------------	-------	-------	-------

Past Due Amount	_____	_____	_____
-----------------	-------	-------	-------

Pension

Past Due Amount _____

Health Insurance

Past Due Amount _____

Endowments & Savings

Restricted Endowments _____

Unrestricted Endowments _____

Savings Accounts _____

Please attach a copy of the most recent statement from broker or bank for each

All of the following documents are required to be attached in order for your application to be considered by Diocesan Council:

_____ Detailed Income & Expense Statement with budget variance as of 12/31/2010

_____ Detailed Income & Expense Statement with budget variance year-to-date

_____ Balance Sheet as of 12/31/2010

_____ Balance Sheet year-to-date

_____ 2009 Audit (or 2010 if available already)

Additionally, the Council requests that the following persons be present at the assessment reduction hearing: **Rector or Priest-in-Charge, Senior Warden, and Treasurer** (or someone who has thorough financial knowledge of parish's finances)

We have completed and read this entire form—both narrative and financial sections—and certify that the information provided is accurate.

Signed by Clerk of the Vestry _____

Date this application was authorized by the Vestry _____